

HARVEST COOP MARKETS
9 JULY 2007
PUBLIC MINUTES

Minutes taken by Diane Simpson

Attending: Mike St. Clair (GM), Jessie Myszka, Jessie Grogan, Betsy Adams, Karin Emry, Steve Clifford, Amy Cotter, Diane Simpson (Board Administrator).

The meeting commenced at 7:10 p.m.

Public comment

There was no public comment at the meeting.

GM Report

- Need-based [5%] discount is up and running. 2 types: member/non-member. Requires EBT card.
- JP facade improved. New color scheme dictated by Boston Main Streets. (taupe/gray, burgundy/goldenrod) Repainting to be continued inside.

Motion: Approve June Public Minutes

Jessie G. moved, Jessie M. seconded, motion to approve the June 4 public minutes with minor changes.

FOR: Unanimous; AGAINST: <none> ; ABSTAINING: <none>

Public vs. private meeting topics

In general, the following topics were determined to be appropriate for the private agenda:

- Human Resources
- Competitive information
- Litigation
- Financials
- Real Estate
- Expansion/Closure
- Development stage of sensitive concepts: early drafts

The following topics were determined to be appropriate public agenda items:

- Number of members
- MSCC
- Development stage of sensitive concepts: later drafts
- All other items not deemed more appropriate for the private agenda

The board can change an item to private session at any time if the topic requires it.

The public agenda and packet are to go up on the web site after the board meeting via PDF.

Nominations Committee

Following a brief discussion clarifying the responsibilities of the nomination committee vs. the responsibilities of the elections committee, Jessie M. agreed to help count ballots and Amy C. agreed to book the room for the Board election.

Amy C., Jessie G. and Steve C. are on the Nominations Committee.

Workplan Topics

Each subcommittee agreed to come up with a statement of what they will accomplish by the next Board meeting.

A timeline will be part of the statement.

Nomination Committee

By the next meeting they will have:

- contacted all prospective Board members
- a draft of a clarified Board job description
- a draft timeline for elections
- a draft recruitment plan

Proactively consult with broader cross segment of members

By the next meeting they will have:

- A draft of how the Board and the MSCC communicate

Create Schedule and process for future GM compensation decisions

By the next meeting they will have:

- A draft proposal for a process for future GM compensation decisions

Establish & Update Vision, Mission, Future outcomes

By the next meeting they will have:

- A rough draft of the committee worksheet

Identify & Clarify the Issue of Member Loans

By the next meeting they will have:

- Boundaries and guiding principles for Mike S. to address
- E-mailed issues to discuss to Jessie M.
- ID'd additional issues and options for eliminating/addressing member loans
- Timeline for addressing

End of public session